

St Albans Musical Theatre Company



Safeguarding Policy

St Albans Musical Theatre Company (**Company**) believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

Purpose and Scope

The purpose of this Policy is:

- To protect children and young people who audition, rehearse and perform in our show productions and who participate in Company social and other activities
- To provide all Members (as defined in the 2018 Rules) and others who assist the Company with the overarching principles that guide our approach to safeguarding.

This Policy applies to all Members of St Albans Musical Theatre Company and others who assist the Company with our show productions and other activities.

Legal Framework

This Policy has been drawn up on the basis of law and guidance that seeks to protect children and young people and with particular regard to:

The Children and Young Persons Act 1933 and 1963

The Children Act 1989 and 2004

The Children (Performance and Activities) (England) Regulations 2014

Our Commitments

We recognise that:

- the welfare of the child is paramount
- all children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- all suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately
- all Members and others who assist the Company should accept and recognise their responsibilities under this Policy and be aware of the accompanying safeguarding procedures

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Adopting child protection practices through agreed procedures and conduct
- Complying with Hertfordshire Local Authority licensing and other requirements with advice and guidance from the Hertfordshire Children in Entertainment Officer

- Sharing information about child protection and good practice with children, parents, Members, and others who assist the Company
- Keeping a register of every child involved in our show productions and activities and a contact name and number for each child close at hand in case of emergencies
- Taking action to stop any inappropriate verbal or physical behaviour or bullying
- Ensuring adults provide a positive model for dealing with other people
- Providing encouraging and constructive feedback rather than negative criticism
- Undertaking relevant training and development

The Company has agreed child protection procedures that accompany this Policy. This Policy should also be read in conjunction with the Company's Constitution and Rules, Privacy Policy and Social Media Policy.

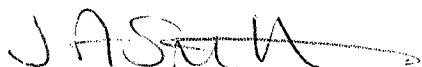
Responsibility for this Policy

The person responsible for the Safeguarding Policy and Procedures is the Company Secretary who can be contacted on SAMTCsecretary@gmail.com

We are committed to reviewing our policy and good practice annually through the Executive Committee of the Company.

This Policy was last reviewed on 5 February 2018

Signed
Joyce Smith
Chairman
St Albans Musical Theatre Company



Date 5 February 2018